

Headquarters U.S. Air Force

Integrity - Service - Excellence

Acquisition Professional Development



Update on
Acquisition Career Management
My Acquisition Career



U.S. AIR FORCE

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Purpose

- Update the council on how we are transitioning acquisition career management to the corporate portal (My.AF.Mil) and an “e-business” model

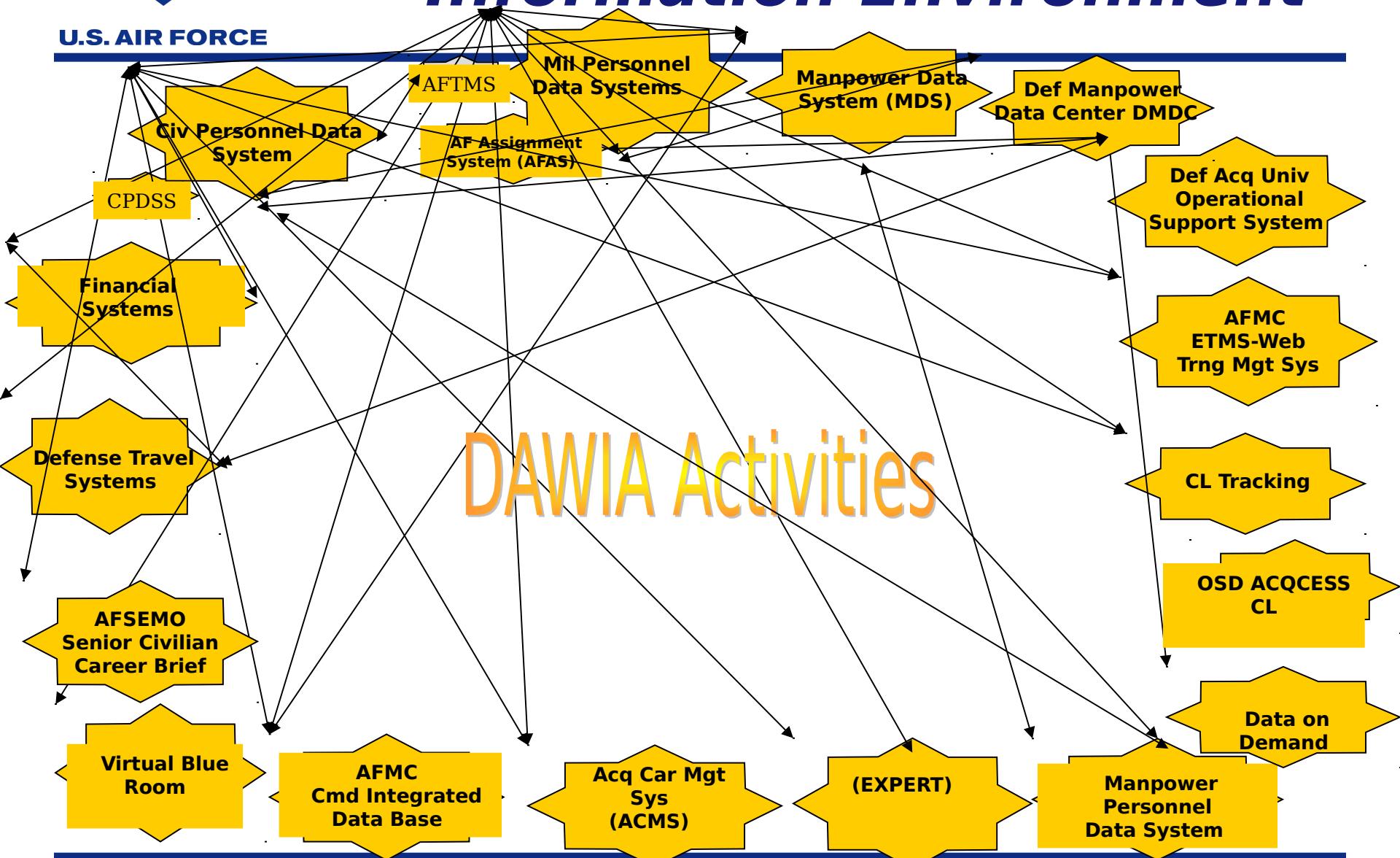
- Describe aspects of the “Yahoo.com” of Acquisition Career Management





Current Career Management Information Environment

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My Acquisition Career.mil



- Accurate DAWIA reporting
- Analysis of AF wide metrics
- Responsive customer service
- Comprehensive resource management



Acquisition Personnel

- Single point of access through AF Portal
- Interfaces with standard AF and internet tools
- Enterprise may be managed at AFPC
- “Read Only” data (initially), then write to PDS’s



My Acquisition Career.mil
MY.AF.MIL/GCSS AF IF

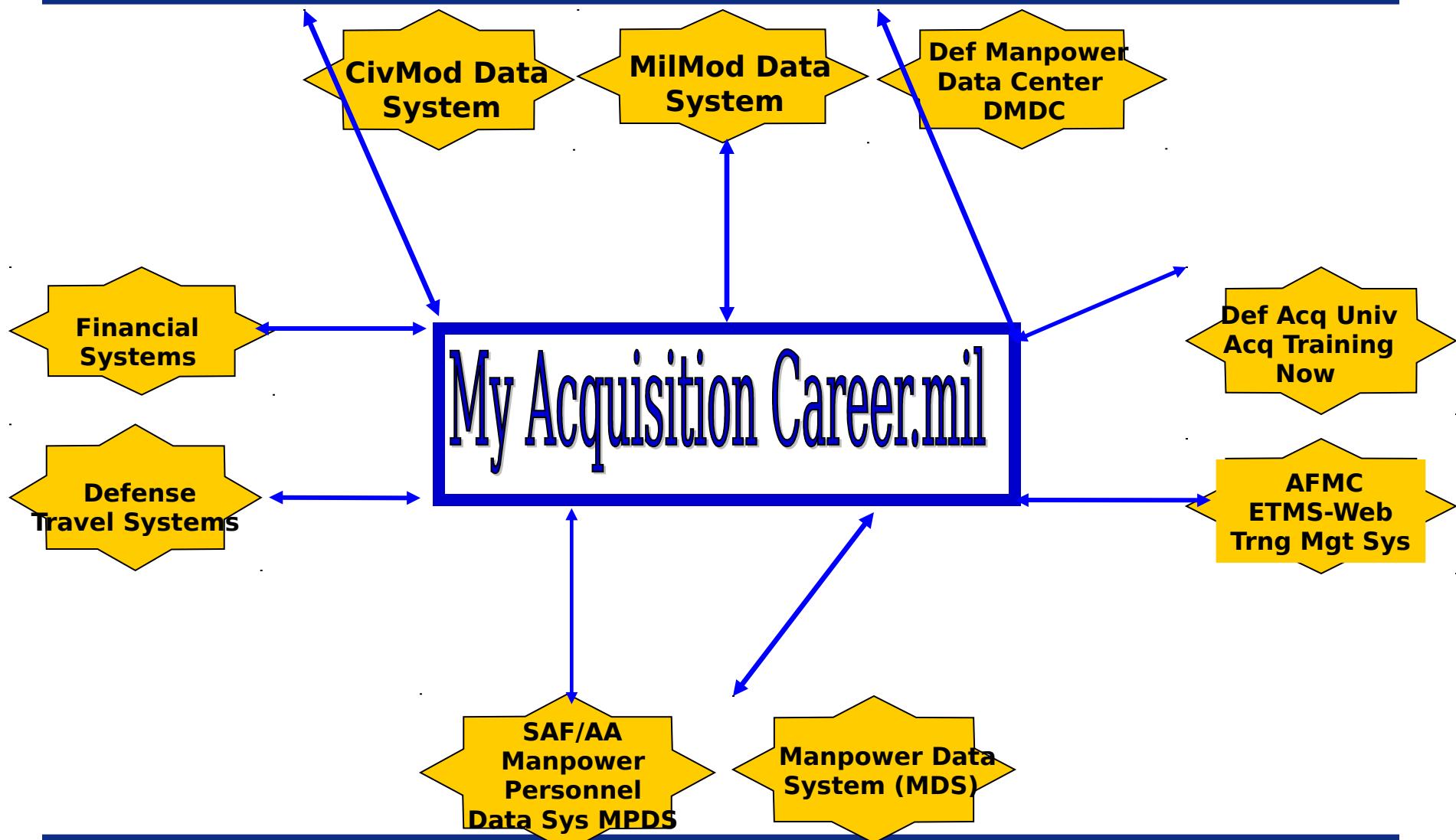
- View personal information
- Initiate personal services (Individual Development Plan, schedule training, etc.)
- Monitor career field/MAJCOM specific information
- Keep career progression planning



Functional & Training Managers



Career Management Information Environment





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Business Component Builds

Spiral	Capability	Timeframe	Resources
I	Migrate Acquisition Career Mgt Databases (military), Create Career Management Portal, Individual Development Planning (with ETMS), and Performance Mgt Reports - Balanced Score Card	Nov 2000 - May 2001	\$1.2M
II	Migrate Civilian Data (DCPDS/CPDSS), provide on-line certifications, organize acquisition job board (AMS and CANS), and enhanced competency management	Aug 2001 Feb 2002	\$1.1M
III	Self-Service Training Consumption (Under development) Basic Resource Management (Travel Funds)* Interface with My Acquisition Career and ETMS IDP's, Exchange information with Civilian and Military OTA	Mar 2001 Aug 2001 Aug 2002	DAU - \$350K AF - \$420K
IV	Business Intelligence - Enhanced Competency Mgt, Automatic Certification Approval, Enhanced Professional Development Gap Analysis	Oct 2002 April 2003	\$700K
V	Enhanced Budget Planning and Resource Management	May 2003	\$750K



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Conclusion

- My Acquisition Career.mil expected to provide
 - Better data integrity and improved management insight
 - Reduced sustainment costs, and
 - Improved customer “self” service
- Planned roll-out of basic capability in sync with Modern Personnel System and Corporate

P **Acquisition Career Management** My Acquisition Career

